

ORGANISATION PROFILE

WHAT WE DO

- Empowering lives
- Building futures
- Partnering for change



LEARN MORE



010 786 0451



info@themba lethudev.org



77 Minuach Road, Highway Gardens Office Park,
Edenvale 1610



www.thembalethudev.org



Themba lethu Development NPC



Themba lethu Development



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ABOUT OUR ORGANISATION

Thembaletu Development

Established in 2002, Thembaletu Development empowers Southern African communities through sustainable solutions. We collaborate with stakeholders to tackle multifaceted challenges in disadvantaged areas, focusing on agriculture, education, health, micro-enterprise development, water & sanitation, environment and waste management and responsible mining practices. Our interventions, from increasing agricultural productivity to building schools and clinics, create lasting change, fostering food security, economic opportunity, improved health, and community ownership for a brighter future.



Vision

A Value-Driven Partner in Community Upliftment

Our Purpose

- To proactively provide socio-economic development solutions for sustainable livelihoods of communities

Our Core Values

- Accountability
- Integrity
- Collaborative

Our Goals

- Sustainable livelihoods of communities.
- Organisational sustainability.

Our Mission

- Initiate, conceptualise, design, implement, facilitate and coordinate development programmes
- Monitor and evaluate development interventions and assess impact, and
- Report and engage with all stakeholders.



RESULTS AND ACHIEVEMENTS



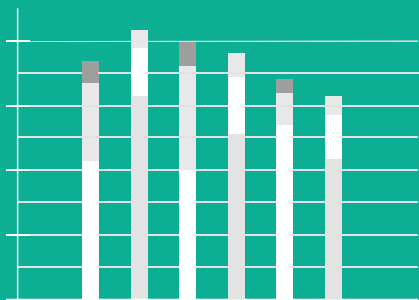
MORE THAN
455,145

Work opportunities created since 2009.

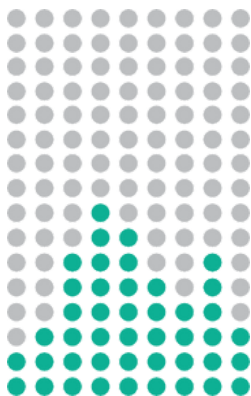


MORE THAN
R1.8 billion IN FUNDS
MANAGED

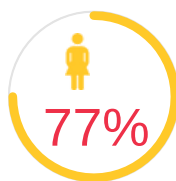
Thembaletu Development is able to manage large grant sizes. To date we managed project funds more than R1.8 billion.



AVERAGE NUMBER OF
PROJECT SITES PER YEAR
=44



AVERAGE DEMOGRAPHICS OF
BENEFICIARIES REACHED



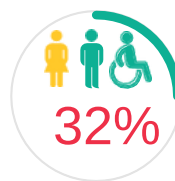
FEMALES



MALES



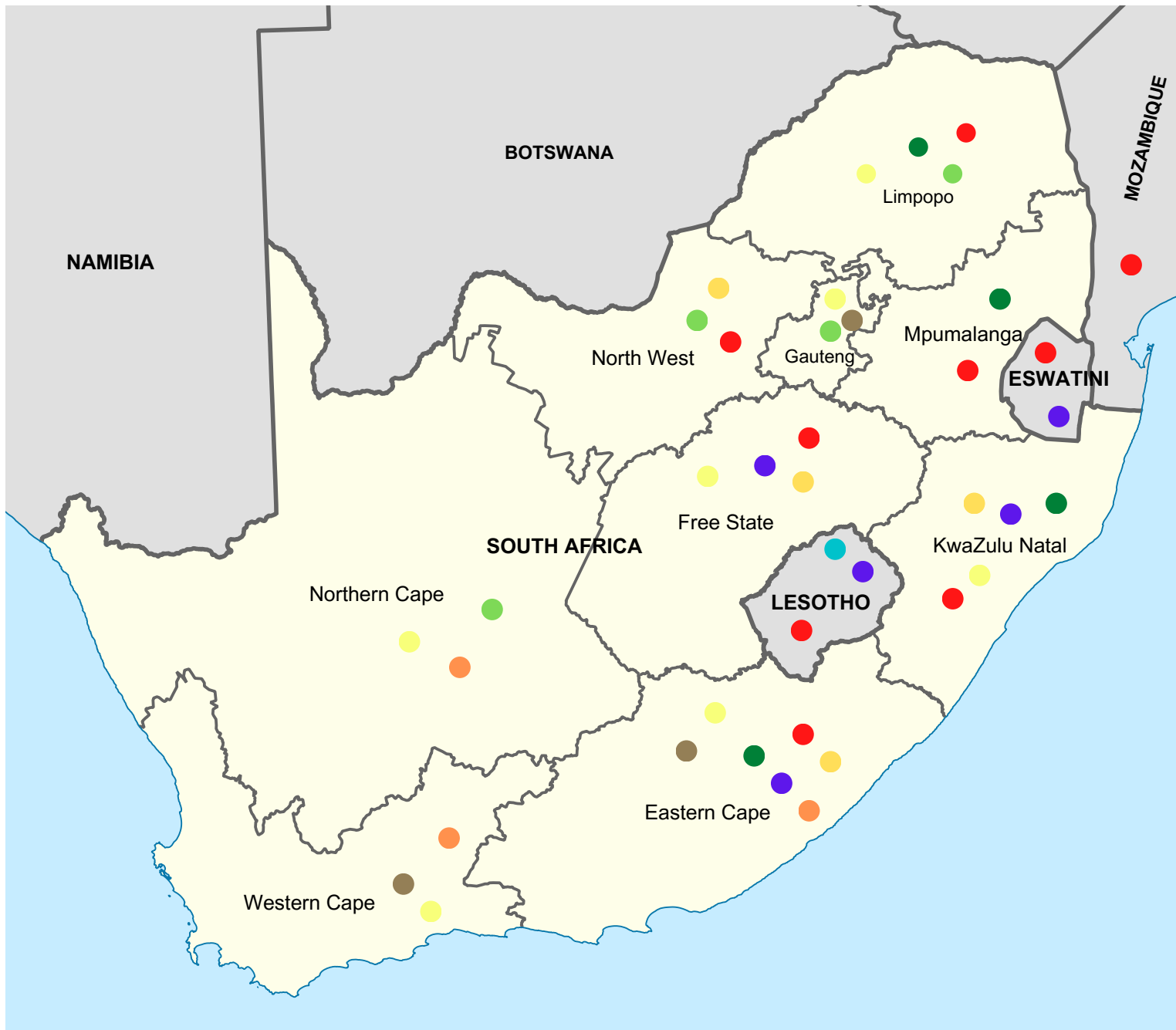
DISABLED



YOUTH



ORGANISATION FOOTPRINT



- Social Infrastructure Development Programme
- Water and Sanitation Programme
- Mining and Energy Support Programme
- Micro-Enterprise Development Programme
- Community-Based Health Care and Support Programme
- Agriculture and Food Security Programme
- Skills Development and Training Programme
- Social Employment Fund Programme
- Community Work Programme



OUR FOCUS AREAS

EDUCATION SUPPORT



ENVIRONMENT AND WASTE MANAGEMENT



COMMUNITY BASED HEALTH CARE AND SUPPORT



MICRO-ENTERPRISE DEVELOPMENT



SKILLS DEVELOPMENT & TRAINING



WATER AND SANITATION



MINING AND ENERGY



CLIMATE CHANGE



SOCIAL INFRASTRUCTURE



LOCAL ECONOMIC DEVELOPMENT AND JOB CREATION



AGRICULTURE & FOOD SECURITY





Education Support

Thembaletu Development's Educational Support Programme encompasses a diverse range of activities aimed at enhancing learning outcomes in schools and Early Childhood Development (ECD) centres. These initiatives are designed to address various challenges faced by learners and educators, fostering a conducive environment for educational success.



SmartStart Early Childhood Development class



Primary school children in Western Cape engage with their studies alongside a dedicated Teacher Assistant SEF participant, fostering a supportive environment for education and growth.



Agriculture and Food Security

Thembaletu Development's Agriculture and Food Security Programme empowers communities by improving food security and livelihoods. Through training and support for agricultural practices, we aim to enhance food security, nutrition and boost income, fostering the development of local communities in both rural and urban areas.



Our participants nurturing community one of the garden, sowing seeds of change and sustainability.



Participants proudly display freshly harvested beetroot from their community garden, nurturing both community bonds and sustainable practices.





Community-Based Health Care and Support

Themba lethu Development addresses health vulnerabilities in communities, through community-based health care and support programmes. These initiatives focus on addressing social, environmental, and individual factors affecting health outcomes.



A CWP participant provides invaluable support to the elderly during a home visit, exemplifying the heart of our community-based health and support initiative."



A support nurse, alongside two professional colleagues, reflects on a day of dedicated service, showcasing the strength of our united healthcare team.



Environment and Waste Management

Themba lethu Development's Environment and Waste Management Programme prioritises environmental care through various initiatives, starting with the collection, disposal, and recycling of waste as the initial phase. Collaborating with local organizations and informal waste collectors, the programme focuses on assisting local communities in waste management and recycling for income generation. Additionally, the organization provides training on other innovative environmental solutions such as composting, bio-gas generation, melting aluminum cans, and more.



Social Employment Fund (SEF) participants diligently sorts and picks recyclable waste in Tembisa, Gauteng, contributing to a sustainable future.



Themba lethu Development participants stand ready at a dumping site, poised to embark on a successful cleaning campaign, transforming the community in Eastern Cape.





Skills Development and Training Programme

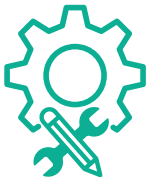
Thembaletu Development provides skills development to bridge the gap between skilled and unskilled community members, ensuring individuals can secure better opportunities long after completing the programme. This programme offers accredited training and support for entrepreneurship and skills development.



Participants in a plumbing and carpentry class at Tembisa Gauteng, part of Thembaletu Development's skills training initiative.



Project participants in Limpopo immerse themselves in agricultural training, sowing the seeds of expertise for a fruitful future.



Social Infrastructure Programme

Despite increased investment in social infrastructure, many communities, particularly those in rural and urban informal settlements still face significant deficiencies. Thembaletu Development's approach is to ensure that the local infrastructure remain in good condition and usable by community members. Through its programme, the organisation mobilises resources to assist in maintaining the local existing infrastructure and where possible develop new infrastructures.



Community members in O.R. Tambo District, Eastern Cape, learn bricklaying skills to construct an ABET center, empowering their community through education and infrastructure.



Community Work Programme participants construct a guard house at a school in Limpopo, ensuring local infrastructure remains secure and well-maintained for community use and students safety.



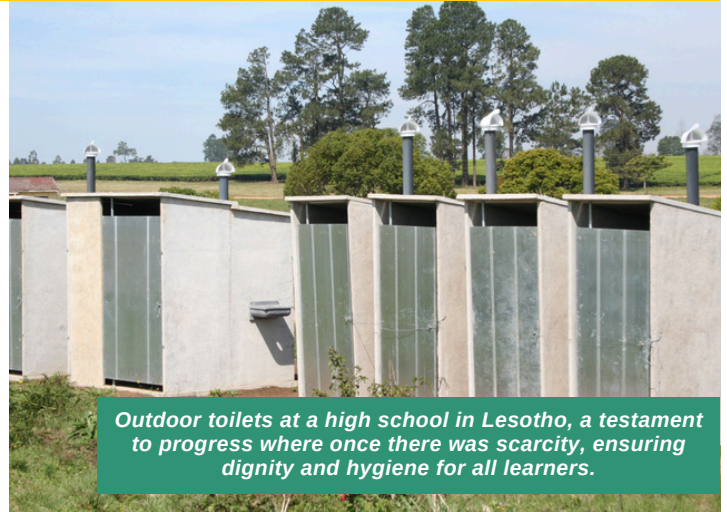


Water and Sanitation Programme

Thembaletu Development's Water and Sanitation Programme addresses water scarcity and sanitation challenges in rural and peri-urban areas by repairing existing infrastructure and creating new water sources. We promote reliable water supply to communities. Our programme also focuses on providing awareness on water conservation and hygiene which promote healthy living in communities.



Community members in Lesotho test the waters of a newly installed borehole, a vital step forward in the Water and Sanitation programme, ensuring access to clean water for all.



Outdoor toilets at a high school in Lesotho, a testament to progress where once there was scarcity, ensuring dignity and hygiene for all learners.



Micro-Enterprise Development Programme

Thembaletu Development's Micro Enterprise Development model equips participants with skills and experience by placing them in relevant businesses or supporting their own ventures. Participants gain practical knowledge, acquire essential tools, and manage their income. This model fosters skill development, entrepreneurship, and income generation, empowering participants for economic success.



A participant engrossed in sewing as part of a Micro Enterprise Development program in Western Cape, paving the way for entrepreneurial success.



Participants in Alexandra, Gauteng, eagerly accept beauty and nails equipment for their new ventures, fueling dreams of micro-enterprise success and economic empowerment.





Mining and Energy Sector Programme

Thembaletu Development's programme in Mining and Energy sector facilitates communication and relationship-building with communities, local political structures, and stakeholders. It conducts research on prevailing socio-economic issues in host communities and monitors and evaluates social and labour plan projects to ensure Mining Charter obligations are met. The programme also provides livelihood opportunities and support services for impacted communities and ex-mineworkers, as well as community-based health services focusing on prevention, treatment, and care in the mining community.

Stakeholders collaborate under Thembaletu Development's Mining and Energy programme, ensuring community needs, research, and health initiatives are addressed for sustainable mining community development.



Thembaletu Development and stakeholders gather in a packed hall to discuss the Mining and Energy programme's impact. From fostering community relations to providing health services, the program's holistic approach ensures sustainable development in the mining community.



Participants engage in a Services SETA training session, sharpening their skills and opening doors to new opportunities.



A once cluttered dumping site now stands clean and rejuvenated after a successful cleanup campaign led by Thembaletu Development Programme's Manager, various stakeholders and the Tembisa community.





Manual Borehole for provision of water in Lesotho schools.



Donation of food parcels for COVID-19 relief in Tembisa, Gauteng by African Bank.



Community Work Programme participants taking part in Netball sporting activities in Eastern Cape



Environmental management in Sedibeng District Municipality, Gauteng.



Installation of Borehole and water tank for the Agrarian Revolution Goat farming Project in Limpopo



Fencing of grazing camps for the Agrarian Revolution Goat farming Project in Limpopo



Community Work Programme participants construct a house for a destitute family in Limpopo

TRAINING PROGRAMMES



AGRICULTURE SECTOR EDUCATION AND TRAINING AUTHORITY (AGRISETA)

- Mixed Farming
- Plant Production
- Animal Production



SERVICES SECTOR EDUCATION AND TRAINING AUTHORITY (SERVICES SETA)

- Identifying skills gaps in the services sector.
- Creating and executing skills development plans.
- Accrediting training providers for quality assurance.
- Facilitating workplace learning and apprenticeships.
- Offering grants to support skills development.
- Monitoring and evaluating skills development programmes.



OTHER ACCREDITED AND UNACCREDITED TRAINING

- Waste Management Techniques
- Environmental Awareness
- First Aid
- Micro-enterprise Development
- Skills Development: Some various skills ranging from IT, social media, and robotics to welding, sewing, carpentry, and more.
- Hands-on Training



SEF participants in Tembisa dive into an accredited plumbing and carpentry course, unlocking pathways to expertise and economic empowerment.



TESTIMONIALS FROM EXPANDED PUBLIC WORKS PROGRAMME (EPWP) BENEFICIARIES

EPWP has given me a work opportunity. This has enabled me to gain workplace experience. I do a lot of tasks at Sebokeng hospital, ranging from opening of patient files, filing patients' blood test results and any general administrative duties.



1

2



EPWP has enabled me to support my two kids back at home. One registered for an Engineering course at College while the other is in grade 8.

EPWP has provided us with work opportunities that we had given up hope on, after failing to find work for ages. We wish we can also get skills development capacitation to enable us to exit for more formal employment.



3

Two newly installed water tanks in the Eastern Cape, enhancing water access and sanitation as part of Thembaletu Development's ongoing community support initiatives.

Brick making in Community Work Programme

Environmental management in Community Work Programme

Preparing land for the village



SUMMARY OF CURRENT AND PREVIOUS PROJECTS

	PROJECT NAME	CLIENT NAME	SCOPE OF WORK	START DATE	END DATE	CONTRACT VALUE	PROJECT LOCATION	OUTPUT/ IMPACT
1	Social Employment Fund Programme (SEF 3)	Industrial Development Cooperation	To provide social employment to 2, 500 unemployed people in various communities to engaged on useful work for common good within their communities in various sectors	July 2024	April 2025	R59,661,174	Gauteng, Western Cape and Eastern Cape	2,500 unemployed community members to be employed from July 2024.
2	Community Work Programme	Department of Cooperative Governance (DCoG)	To create an employment safety net by providing participants with a minimum number of days of regular work, typically two days a week or 8 days per month. The programme targets unemployed women and men of working age	April 2024	October 2024	R98,665,457	Western Cape	15,400 participants employed and contributed to the reduction of unemployment level and improve food security
3	Unemployed Youth Development Programme	Mining Qualification Authority (MQA)	To provide accredited training on Plant Production to 80 unemployed youth of the Elias Motsoaledi Local Municipality	April 2023	April 2024	R1,200,000	Limpopo	80 youth were provided with accredited training on plant production. 34 of the learners completed full qualification of NQF Level 3 and the other 46 learners completed the skills programme.
4	Social Employment Fund Programme (SEF 2)	Industrial Development Cooperation	To provide social employment to 3, 000 June 2022 unemployed people in various communities to engaged on useful work for common good within their communities in various sectors	August 2023	June 2024	R67,560,950	Gauteng, Western Cape and Eastern Cape	3 674 Participants employed and contribute to the reduction of unemployment level and improve food security
5	Adult Basic Education	Services SETA	To provide General Education and Training Certificate on Adult Basic Education to 400 unemployed community members in five (5) different provinces	March 2023	December 2023	R3,483,000	Limpopo, Mpumalanga, North West, Western Cape and Northern Cape	400 community members were trained and completed 25 credits on General Education and Training Certificate
6	Unemployed Youth Development Programme	Mining Qualification Authority (MQA)	To provide accredited training on Plant Production to 120 unemployed youth of the Elias Motsoaledi Local Municipality	March 2022	March 2023	R1,800,000	Limpopo	120 youth completed the skilled programmes on Plant Production NQF Level 3 and Waste Management
7	Social Employment Fund Programme (SEF 1)	Industrial Development Cooperation	To provide social employment to 3, 000 unemployed people in various communities to engaged on useful work for common good within their communities in various sectors	June 2022	July 2023	R84,440,170	Western Cape and Eastern Cape	Over 3 400 Participants employed and contribute to the reduction of unemployment level and improve food security
8	Community Work Programme	Department of Cooperative Governance (DCoG)	To create an employment safety net by providing participants with a minimum number of days of regular work, typically two days a week or 8 days per month. The programme targets unemployed women and men of working age	October 2021	March 2023	R187,920,752	Western Cape and Northern Cape	49 340 participants employed and contributed to the reduction of unemployment level and improve food security
9	Expanded Public Works Programme Non-State Sector Programme in Gauteng	The Independent Development Trust (IDT)	Providing poverty and income relief through temporary work for the unemployed	October 2022	March 2023	R2,377,891	Sedibeng District and Ekurhuleni Metro	250 participants employed and contribute to the reduction of unemployment level and improve food security
10	Expanded Public Works Programme Non-State Sector Programme in Limpopo	The Independent Development Trust (IDT)	Providing poverty and income relief through temporary work for the unemployed	October 2022	March 2023	R2,472,231	Capricorn District	260 participants employed and contribute to the reduction of unemployment level and improve food security
11	Expanded Public Works Programme Non-State Sector Programme in Limpopo	The Independent Development Trust (IDT)	Providing poverty and income relief through temporary work for the unemployed	October 2022	March 2023	R6,477,260	John Taolo Gaetsewe District and ZF Mgcawu Districts	653 participants employed and contribute to the reduction of unemployment level and improve food security
12	Expanded Public Works Programme Non-State Sector Programme in Limpopo	The Independent Development Trust (IDT)	Providing poverty and income relief through temporary work for the unemployed	September 2021	March 2022	R1,557,013	Sedibeng and Westrand Districts	128 participants employed and contribute to the reduction of unemployment level and improve food security
13	Expanded Public Works Programme Non-State Sector Programme in Limpopo	The Independent Development Trust (IDT)	Providing poverty and income relief through temporary work for the unemployed	September 2021	March 2022	R4,770,932	Capricorn District	260 participants employed and contribute to the reduction of unemployment level and improve food security



SUMMARY OF CURRENT AND PREVIOUS PROJECTS

	PROJECT NAME	CLIENT NAME	SCOPE OF WORK	START DATE	END DATE	CONTRACT VALUE	PROJECT LOCATION	OUTPUT/ IMPACT
14	Community Engagement & Social Development Services	Johannesburg Water	Community facilitation and engagement to secure community project buy-in. Conduct awareness and education campaigns on water conservation initiatives. Working with SMMEs and capacitating them. Training and skills development	March 2018	February 2021	R30,000,000	Gauteng – Soweto and surrounding informal settlements	Target of more than 60 000 stands in Townships and over 4000 stands in informal settlements
15	Community Work Programme	Department of Cooperative Governance (DCoG)	To create an employment safety net by providing participants with a minimum number of days of regular work, typically two days a week or 8 days per month. The programme targets unemployed women and men of working age	April 2018	September 2021	R 315,300,267	Limpopo, Eastern Cape & Gauteng	67 000 participants employed and contributed to the reduction of unemployment level and improve food security
16	Construction SETA	Civil Construction Skills Training	Short skills training course on civil construction skills	April 2018	June 2018	R230,000	KwaZulu Natal: UMhlatuze Municipality-Richards Bay	20 Workers employed by uMhlatuze Municipality
17	SmartStart Early Childhood Development	SmartStart NPO	Recruiting, inducting and training new practitioners to provide access to quality, affordable early learning opportunities for 3-4-year-old age groups, through playgroups and day mothers. Practitioners become SmartStart Franchisees and run sustainable ECDcentres	October 2016	June 2018	R744,326	Gauteng – Emfuleni and Ekurhuleni Metro	200 Franchisees & 400 Children benefited
18	Professional Driving Learnerships x 2	Transport SETA	Training of 80 learners in Professional Driving	July 2015	March 2018	R2,707,374	Eastern Cape - Matatiele	80 Learners were trained
19	Expanded Public Work Programme (NC)	Independent Development Trust	Providing poverty and income relief through temporary work for the unemployed	September 2015	April 2016	R6,200,000	Hantam and Kai Gariep Local Municipalities	200 participants employed and contribute to the reduction of unemployment level and improve food security
20	Expanded Public Work Programme (NC)	Sedibeng District Municipality	Providing poverty and income relief through temporary work for the unemployed	October 2015	June 2016	R6,200,000	Emfuleni, Midvaal & Lesedi Local Municipalities	400 participants employed and contribute to the reduction of unemployment level and improve food security
21	Community Work Programme (GP, NC, EC)	Department of Cooperative Governance (DCoG)	To create an employment safety net by providing participants with a minimum number of days of regular work, typically two days a week or 8 days per month. The programme targets unemployed women and men of working age	April 2014	March 2017	R52,411,000	Gauteng, Northern Cape and Eastern Cape	23 000 Participants employed and contributed to the reduction of unemployment level and improve food security
22	Community Work Programme (NC, WC, EC)	Department of Cooperative Governance (DCoG)	To create an employment safety net by providing participants with a minimum number of days of regular work, typically two days a week or 8 days per month. The programme targets unemployed women and men of working age	April 2012	March 2014	R29,959,270	Northern Cape, Western Cape and Eastern Cape	55 000 Participants employed and contribute to the reduction of unemployment level and improve food security
23	Community Work Programme	Department of Cooperative Governance (DCoG)	To create an employment safety net by providing participants with a minimum number of days of regular work, typically two days a week or 8 days per month. The programme targets unemployed women and men of working age	April 2011	March 2012	R342,000,000	Northern Cape, Western Cape and Eastern Cape	37 120 Participants employed and contributed to the reduction of unemployment level and improve food security
24	Vaal Reefs Disaster Trust (Lesotho, Mozambique, South Africa)	Vaal Reefs Disaster Trust	To provide economic and livelihood support to the dependents of the mine workers who perished in a fatal mining disaster at Vaal Reefs, Shaft 2 mine, North West Province on 10th May 1995. The Trust's dependents for this project are from Lesotho, Mozambique and South Africa	March 2014	September 2016	R1,437,023	South Africa, Lesotho and Mozambique	49 Beneficiaries of Ex-Mineworkers



OUR CURRENT AND PREVIOUS PARTNERS



Thank You

For Your Interest in Themba lethu Development

Thank you for taking the time to learn more about Themba lethu Development and our commitment to empowering communities for sustainable livelihoods. Together, united in collaborative efforts and shared dedication, we strive towards a future of prosperity and opportunity for everyone.

If you require further information and questions or you would like to explore opportunities for partnership, please don't hesitate to reach out. We are looking forward to connecting with you and making a meaningful difference together. Thank you again for your interest and support.

Address

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